

Time to Get a New Poster

On November 21, 2009, the Genetic Information Nondiscrimination Act (GINA) goes into effect. GINA prohibits employers from discriminating against individuals based on genetic tests and information. The proposed GINA regulations are still pending; we will provide another update when they are finalized. But, for now, we wanted to remind you that employers (with 15 or more employees) are required to post notices beginning November 21, informing covered individuals of their rights under GINA. The EEOC has created a new poster that includes GINA information. You can download a copy at http://www.eeoc.gov/self_print_poster.pdf

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